

STUDENT & ACADEMIC SUCCESS

Goal 1.1

Strengthen commitment to high-quality and innovative learning experiences that prepare students for transfer, employment, and lifelong learning.

Goal 1.2

Narrow the achievement gap.*

Goal 1.3

Increase student awareness of, access to, and understanding of institutional and community-based resources and services.

Goal 1.4

Strengthen awareness and availability of student financial resources.

Goal 1.5

Enhance our learning environments to anticipate the evolving needs of students.

DIVERSITY, EQUITY & INCLUSION

Goal 2.1

Create an equitable and inclusive environment that meets the social, cultural and academic needs of diverse communities.

Goal 2.2

Expand our ability to serve new and existing diverse communities to narrow the opportunity gap.*

Goal 2.3

Increase efforts to recruit, hire, and retain qualified, culturally competent faculty and staff.

GROWTH & SUSTAINABILITY

Goal 3.1

Provide students a high-quality education through responsible use of our human, financial, and technological resources.

Goal 3.2

Cultivate a student-focused campus culture and community through respect, shared trust and understanding.

Goal 3.3

Enhance our brand through the development of comprehensive enrollment management, IT and marketing plans.

Goal 3.4

Maintain the unique beauty of our campus and preserve its natural resources.

Goal 3.5

Develop, implement and improve a college-wide succession plan.

INNOVATION & PARTNERSHIPS

Goal 4.1

Become the ideal partner of choice for K-12, community, and employers.

Goal 4.2

Cultivate financial resources and programs.

Goal 4.3

Anticipate and respond to future needs for academic programming.

Goal 4.4

Build pathways through non-credit or credit stackable credentials, industry certifications, credit for prior learning and competency-based education.

Mission Statement

Dedicated to the power and promise of education, we inspire students, build careers and strengthen communities.

Vision Statement

We will be an innovator in education, creating a vigorous intellectual environment for emerging leaders, scholars, and professionals.

Through equity and inclusion, we will enrich individual lives and support our diverse communities, locally and globally.

Values

Student success

Excellence and innovation in education

Caring for our environmental, human, and financial resources

Equity, inclusion, integrity and respect

Continuous improvement

* The opportunity gap refers to the inequitable distribution of resources and opportunities whereas achievement gap refers to the inequitable distribution of educational results and benefits. The achievement gap exists because of the opportunity gap.